

NOTIFICATION OF PARTICIPATION AND FORM FOR POSTAL VOTING

This form for postal voting must be received by Eltel AB, c/o Euroclear Sweden (see address below), no later than **4 May 2021**.

Note that, if the shares are registered in the name of a custodian, registration for voting rights must have been made no later than **29 April 2021**. Instructions in this regard can be found in the notice convening the Annual General Meeting.

The shareholder set out below hereby notifies the company of participation and exercises the voting right for all of the shareholder's shares in Eltel AB, reg. no. 556728-6652 ("Eltel"), at the Annual General Meeting on 5 May 2021. The voting right is exercised in accordance with the voting options marked below.

Name of the shareholder	Personal identity number/ corporate registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Telephone number	E-mail
Place and date	
Signature	
Clarification of signature	

Instructions for postal voting:

- Complete the shareholder's information above.
- Select the preferred voting options below regarding how the shareholder wishes to vote.
- Print, sign and send the form in the original to Eltel AB, "AGM", c/o Euroclear Sweden, P.O. Box 191, 101 23 Stockholm, Sweden. A completed and signed form may also be submitted electronically and shall, in such case, either be sent through BankID signing as per instructions available on <https://anmalan.vpc.se/euroclearproxy> or via e-mail to GeneralMeetingService@euroclear.com.
- If the shareholder is a natural person who is personally voting by post, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the legal representative who should sign.
- A power of attorney shall be enclosed with the form if the shareholder votes by post through a proxy. If the shareholder is a legal entity, a registration certificate or another authorisation document for the legal entity shall be enclosed with the proxy form and postal voting form.
- Please note that a shareholder whose shares are registered in the name of a bank or securities institute must register its shares in its own name to vote. Instructions regarding this are included in the notice convening the Annual General Meeting.

Further information regarding postal voting

The Board of Directors of Eltel has resolved that the shareholders of Eltel shall only be able to exercise their voting rights by postal voting at the Annual General Meeting 2021 in accordance with Section 22 of the Swedish Act (2020:198) regarding temporary exemptions to facilitate the execution of general meetings in companies and associations.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

Only one form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by Eltel will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form, or a form without valid authorisation documentation, may be discarded without being considered.

The postal voting form, together with any enclosed authorisation documentation, shall be received by Eltel no later than 4 May 2021. A postal vote can be withdrawn up to and including 4 May 2021 in the same manner as the vote was submitted.

For proposals regarding the items on the agenda, kindly refer to the notice convening the meeting and complete proposals on Eltel's website.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Annual General Meeting in Eltel AB on 5 May 2021

The voting options below relate to the proposals submitted by the Board of Directors and the Nomination Committee which are provided on the company's website.

The voting list proposed to be approved under item 2 below is the voting list prepared by Euroclear Sweden AB on behalf of Eltel, based on the general meeting share register and received postal votes, as checked and verified by the persons assigned to verify the minutes.

The assignment to verify the minutes also includes checking the voting list and that the received postal votes are correctly stated in the minutes of the meeting.

1. Election of Chairman of the meeting
1 (a). Ulf Mattsson Yes <input type="checkbox"/> No <input type="checkbox"/>
2. Preparation and approval of the voting list
Yes <input type="checkbox"/> No <input type="checkbox"/>
3. Approval of the agenda
Yes <input type="checkbox"/> No <input type="checkbox"/>
4. Election of one or two persons to verify the minutes
4 (a). Peter Immonen (Wipunen Varainhallinta Oy, Mariatorp Oy and Heikintorppa Oy) Yes <input type="checkbox"/> No <input type="checkbox"/>
4 (b). Erik Malmberg (Solero Luxco S.á r.l.) Yes <input type="checkbox"/> No <input type="checkbox"/>
5. Determination of whether the meeting has been duly convened
Yes <input type="checkbox"/> No <input type="checkbox"/>
7. Resolution regarding adoption of the profit and loss statement and the balance sheet and the consolidated profit and loss statement and the consolidated balance sheet
Yes <input type="checkbox"/> No <input type="checkbox"/>
8. Resolution regarding appropriation of the company's result according to the adopted balance sheet
Yes <input type="checkbox"/> No <input type="checkbox"/>
9. Resolution regarding discharge from liability for the members of the Board of Directors and the CEO

9 (a). Ulf Mattsson (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (b). Gunilla Fransson (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (c). Håkan Dahlström (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (d). Roland Sundén (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (e). Joakim Olsson (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (f). Björn Ekblom (board member, employee representative) Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (g). Ulf Lundahl (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (h). Markku Moilanen (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (i). Hans von Uthmann (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (j). Mikael Aro (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (k). Johnny Andersson (board member, employee representative) Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (l). Krister Andersson (deputy board member, employee representative) Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (m). Ninni Stylin (deputy board member, employee representative) Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (n). Casimir Lindholm (CEO) Yes <input type="checkbox"/> No <input type="checkbox"/>

10. Resolution regarding the number of members of the Board of Directors and auditors
10 (a). Resolution regarding the number of members of the Board of Directors Yes <input type="checkbox"/> No <input type="checkbox"/>
10 (b). Resolution regarding the number of auditors Yes <input type="checkbox"/> No <input type="checkbox"/>
11. Resolution regarding remuneration to the members of the Board of Directors and the auditors
11 (a). Remuneration to the members of the Board of Directors Yes <input type="checkbox"/> No <input type="checkbox"/>
11 (b). Remuneration to the auditors Yes <input type="checkbox"/> No <input type="checkbox"/>
12. Election of members of the Board of Directors and Chairman of the Board of Directors
Election of members of the Board of Directors
12 (a). Ulf Mattsson Yes <input type="checkbox"/> No <input type="checkbox"/>
12 (b). Gunilla Fransson Yes <input type="checkbox"/> No <input type="checkbox"/>
12 (c). Håkan Dahlström Yes <input type="checkbox"/> No <input type="checkbox"/>
12 (d). Roland Sundén Yes <input type="checkbox"/> No <input type="checkbox"/>
12 (e). Joakim Olsson Yes <input type="checkbox"/> No <input type="checkbox"/>
Election of Chairman of the Board
12 (f). Ulf Mattsson Yes <input type="checkbox"/> No <input type="checkbox"/>
13. Election of auditor
13 (a). KPMG AB Yes <input type="checkbox"/> No <input type="checkbox"/>

14. Resolution regarding approval of the Remuneration Report

Yes No

15. Resolution regarding share-based long-term incentive program 2021

Yes No

16. Resolution regarding amendments to the Articles of Association

Yes No

17. Resolution regarding authorisation for the Board of Directors to resolve on issuance of new shares

Yes No

18. Resolution regarding authorisation for the Board of Directors to resolve on repurchase and transfer of the company's own shares

Yes No

The shareholder wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting

(Completed only if the shareholder has such a wish)

Indicate item/items (use numbering):