

Information on members of the Board of Directors proposed for re-election



PER SJÖSTRAND

Elected to the Board: 2024

Born: 1958

Education: M.Sc. Engineering

Other assignments:

Chairman of the Board of Directors of Instalco, Håndverksgruppen, Green Landscaping, Uniwater and BPG. Member of the Board of Directors of NCG.

Previous assignments:

Previous positions include being founder, CEO and Group President of Instalco, being Head of Large Projects at the Swedish Transport Administration and being Chairman of the Board of Directors of Fasadgruppen Group AB.

Independent from major shareholders: Yes

Independent from the company and management: Yes

Shareholding: 171,721 shares



JOHAN NORDSTRÖM

Elected to the Board: 2024

Born: 1965

Education: MBA

Other assignments:

CEO of Green Landscaping Group and member of the Board of Directors of several of Green Landscaping Group's subsidiaries.

Previous assignments:

Chairman of the Board of Directors of Car-O-Liner Group AB. CEO at Alignment Systems. Managing Director at Europe Drivesol Worldwide Inc. Strategic Business Development Director at Teleflex. CEO at Telair.

Independent from major shareholders: Yes

Independent from the company and management: Yes

Shareholding: -

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JOAKIM OLSSON

Elected to the Board: 2018

Born: 1965

Education: MBA and M.Sc. Mechanical Engineering

Other assignments:

Partner at Triton. Chairman of the Advisory Board of Arvos Group and Dywidag. Member of the Board of Directors of Trench Group Advisory Board.

Previous assignments:

Chairman of the Board of Directors of Seves Group S.á r.l. 2014–2024.

Member of the Board of Directors of Logstor A/S 2019–2021.

Chairman of the Board of Directors of Ovako Group AB 2015–2018.

Member of the Board of Directors of FläktGroup GmbH 2015–2018, VCST 2013–2016 and Semcon AB 2011–2015. CEO at SAG Group GmbH 2011–2014 and Haldex AB 2005–2011.

Independent from major shareholders: No

Independent from the company and management: Yes

Shareholding: -



ERJA SANKARI

Elected to the Board: 2022

Born: 1973

Education: M.Sc. Economics

Other assignments:

EVP and Chief Operating Officer at iLOQ, member of the Board of Directors of Nurminen Logistics, Partnera Oyj, Proventia Oy and Leden Group.

Previous assignments:

Vice President, Global Supply Chain at Nokia 2021–2022.

Vice President, Supply Chain Engineering at Nokia 2018–2020.

Head of Oulu Factory at Nokia/Nokia Siemens Networks 2013–2018.

Various managerial positions at NSN 2008–2013 and at Nokia 1998–2008.

Independent from major shareholders: Yes

Independent from the company and management: Yes

Shareholding: -

Information on members of the Board of Directors proposed for re-election



ROLAND SUNDÉN

Elected to the Board: 2018

Born: 1953

Education: M.Sc. Mechanical Engineering

Other assignments:

Managing Director at PrimeValue Consult AB.

Previous assignments:

President at Hiab and member of Cargotec Executive Board 2014–2018.

President and CEO at LM Wind Power 2006–2013.

President, Agricultural Division at Case New Holland 2003–2006.

Executive Vice President at Volvo Construction Equipment 2000–2003.

Independent from major shareholders: Yes

Independent from the company and management: Yes

Shareholding: 150,000 shares