

Information on proposed new member of the Board of Directors



RIITTA PALOMÄKI

Born: 1957

Education: M.Sc. Economics

Other assignments:

Member of the Board of Directors and Chairman of the Audit Committee of Nordic Waterproofing Holding AB.

Previous assignments:

Member of the Board of Directors, Chairman of the Audit Committee and Member of the Risk Committee of OP Financial Group, 2017–2025.

Interim CFO of Caverion Oyj, 2022.

Member of the Board of Directors, Chairman of the Audit Committee and member of the Remuneration Committee of HkScan Oyj, 2017–2018.

Executive Vice President and CFO of Upnor Oyj, 2009–2017.

Member of the Board of Directors and Chairman of the Audit Committee of Componenta Oyj, 2012–2017.

CFO of Kuusakoski Group, 2003–2009.

Various managerial positions at Konecranes and ABB Finland.

Independent from major shareholders: Yes

Independent from the company and management: Yes

Shareholding: -