

## NOTIFICATION OF PARTICIPATION AND FORM FOR POSTAL VOTING

This form for postal voting must be received by Eltel AB, c/o Euroclear Sweden (see address below), no later than **10 May 2022**.

Note that, if the shares are registered in the name of a custodian, registration for voting rights must have been made no later than **5 May 2022**. Instructions in this regard can be found in the notice convening the Annual General Meeting.

The shareholder set out below hereby notifies the company of participation and exercises the voting right for all of the shareholder's shares in Eltel AB, reg. no. 556728-6652 ("Eltel"), at the Annual General Meeting on 11 May 2022. The voting right is exercised in accordance with the voting options marked below.

Name of the shareholder	Personal identity number/ corporate registration number

**Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):** I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder's decisions.

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Telephone number	E-mail
<b>Place and date</b>	
<b>Signature</b>	
<b>Clarification of signature</b>	

### Instructions for postal voting:

- Complete the shareholder's information above.
- Select the preferred voting options below regarding how the shareholder wishes to vote.
- Print, sign and send the form in the original to Eltel AB, "AGM", c/o Euroclear Sweden, P.O. Box 191, 101 23 Stockholm, Sweden. A completed and signed form may also be submitted electronically and shall, in such case, either be sent through BankID signing as per instructions available on <https://anmalan.vpc.se/euroclearproxy> or via e-mail to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com).
- If the shareholder is a natural person who is personally voting by post, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the legal representative who should sign.
- A power of attorney shall be enclosed with the form if the shareholder votes by post through a proxy. If the shareholder is a legal entity, a registration certificate or another authorisation document for the legal entity shall be enclosed with the proxy form and postal voting form.
- Please note that a shareholder whose shares are registered in the name of a bank or securities institute must register its shares in its own name to vote. Instructions regarding this are included in the notice convening the Annual General Meeting.

### Further information regarding postal voting

The Board of Directors of Eltel has resolved that the shareholders of Eltel shall only be able to exercise their voting rights by postal voting at the Annual General Meeting 2022 in accordance with Section 22 of the Swedish Act (2022:121) regarding temporary exemptions to facilitate the execution of general meetings in companies and associations.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

Only one form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by Eltel will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form, or a form without valid authorisation documentation, may be discarded without being considered.

The postal voting form, together with any enclosed authorisation documentation, shall be received by Eltel no later than 10 May 2022. A postal vote can be withdrawn up to and including 10 May 2022 in the same manner as the vote was submitted.

For proposals regarding the items on the agenda, kindly refer to the notice convening the meeting and complete proposals on Eltel's website.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website [www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf](http://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf).

## Annual General Meeting in Eltel AB on 11 May 2022

The voting options below relate to the proposals submitted by the Board of Directors and the Nomination Committee which are provided on the company's website.

The voting list proposed to be approved under item 2 below is the voting list prepared by Euroclear Sweden AB on behalf of Eltel, based on the general meeting share register and received postal votes, as checked and verified by the persons assigned to verify the minutes.

The assignment to verify the minutes also includes checking the voting list and that the received postal votes are correctly stated in the minutes of the meeting.

<b>1. Election of Chairman of the meeting</b>
1 (a). Ulf Mattsson Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>2. Preparation and approval of the voting list</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>3. Approval of the agenda</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>4. Election of one or two persons to verify the minutes</b>
4 (a). Erik Malmberg (Solero Luxco S.á r.l.) Yes <input type="checkbox"/> No <input type="checkbox"/>
4 (b). Peter Immonen (Wipunen Varainhallinta Oy) Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>5. Determination of whether the meeting has been duly convened</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7. Resolution regarding adoption of the profit and loss statement and the balance sheet and the consolidated profit and loss statement and the consolidated balance sheet</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>8. Resolution regarding appropriation of the company's result according to the adopted balance sheet</b>
Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>9. Resolution regarding discharge from liability for the members of the Board of Directors and the CEO</b>

9 (a). Ulf Mattsson (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (b). Gunilla Fransson (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (c). Håkan Dahlström (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (d). Roland Sundén (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (e). Joakim Olsson (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (f). Björn Ekblom (board member, employee representative) Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (g). Stefan Söderholm (board member, employee representative) Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (h). Mats Johansson (deputy board member, employee representative) Yes <input type="checkbox"/> No <input type="checkbox"/>
9 (i). Casimir Lindholm (CEO) Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>10. Resolution regarding the number of members of the Board of Directors and auditors</b>
10 (a). Resolution regarding the number of members of the Board of Directors Yes <input type="checkbox"/> No <input type="checkbox"/>
10 (b). Resolution regarding the number of auditors Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>11. Resolution regarding remuneration to the members of the Board of Directors and the auditors</b>
11 (a). Remuneration to the members of the Board of Directors Yes <input type="checkbox"/> No <input type="checkbox"/>
11 (b). Remuneration to the auditors Yes <input type="checkbox"/> No <input type="checkbox"/>

<b>12. Election of members of the Board of Directors and Chairman of the Board of Directors</b>
<b>Election of members of the Board of Directors</b>
12 (a). Ulf Mattsson Yes <input type="checkbox"/> No <input type="checkbox"/>
12 (b). Gunilla Fransson Yes <input type="checkbox"/> No <input type="checkbox"/>
12 (c). Roland Sundén Yes <input type="checkbox"/> No <input type="checkbox"/>
12 (d). Joakim Olsson Yes <input type="checkbox"/> No <input type="checkbox"/>
12 (e). Erja Sankari Yes <input type="checkbox"/> No <input type="checkbox"/>
12 (f). Ann Emilson Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>Election of Chairman of the Board</b>
12 (g). Ulf Mattsson Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>13. Election of auditor</b>
13 (a). KPMG AB Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>14. Resolution regarding approval of the Remuneration Report</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>15. Resolution regarding share-based long-term incentive program 2022 etc.</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>16. Resolution regarding authorisation for the Board of Directors to resolve on issuance of new shares</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>17. Resolution regarding authorisation for the Board of Directors to resolve on repurchase and transfer of the company's own shares</b> Yes <input type="checkbox"/> No <input type="checkbox"/>

**The shareholder wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting**

**(Completed only if the shareholder has such a wish)**

Indicate item/items (use numbering):