

Information on members of the Board of Directors proposed for re-election



PER SJÖSTRAND

Elected to the Board: 2024

Born: 1958

Education: M.Sc. Engineering

Positions and other board memberships:

CEO at Instalco AB. Chairman of the Board of Know IT (resigning 29 April 2026), Håndverksgruppen, Green Landscaping (resigning 7 May 2026), Uniwater and BPG. Member of the Board of NCG.

Previous positions:

Chairman at Instalco AB. Director, Major Projects at the Swedish Transport Administration. Chairman of the Board of Fasadgruppen Group AB.

Independent from major shareholders: Yes

Independent from the company and management: Yes

Shareholding: 171,721 shares



JOAKIM OLSSON

Elected to the Board: 2018

Born: 1965

Education: MBA and M.Sc. Mechanical Engineering

Positions and other board memberships:

Partner at Triton. Chairman of the Advisory Board of Arvos Group and Dywidag. Member of the Board of Trench Group Advisory Board.

Previous positions:

Chairman of the Board of Seves Group S.á r.l. Member of the Board of Logstor A/S. Chairman of the Board of Ovako Group AB. Member of the Board of FläktGroup GmbH, VCST and Semcon AB. CEO at SAG Group GmbH and Haldex AB.

Independent from major shareholders: No

Independent from the company and management: Yes

Shareholding: -

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RIITTA PALOMÄKI

Elected to the Board: 2025

Born: 1957

Education: M.Sc. Economics

Positions and other board memberships:

Member of the Board of Valmet Automotive.

Previous positions:

Member of the Board of Nordic Waterproofing Holding AB. Member of the Board of OP Financial Group. Interim CFO of Caverion Oyj. Member of the Board of HkScanOyj. Executive Vice President and CFO of Uponor Oyj. Member of the Board of Componenta Oyj. CFO of Kuusakoski Group. Various managerial positions at Konecranes and ABB Finland.

Independent from major shareholders: Yes

Independent from the company and management: Yes

Shareholding: -



ERJA SANKARI

Elected to the Board: 2022

Born: 1973

Education: M.Sc. Economics

Positions and other board memberships:

Chief Executive Officer at Foamit Oyj.

Member of the Board of Nurminen Logistics Oyj and Proventia Oy.

Previous positions:

EVP and Chief Operating Officer at iLOQ. Vice President, Global Supply Chain at Nokia. Vice President, Supply Chain Engineering at Nokia. Head of Oulu Factory at Nokia/Nokia Siemens Networks. Various managerial positions at NSN and Nokia.

Independent from major shareholders: Yes

Independent from the company and management: Yes

Shareholding: -

Information on members of the Board of Directors proposed for re-election



ROLAND SUNDÉN

Elected to the Board: 2018

Born: 1953

Education: M.Sc. Mechanical Engineering

Positions and other board memberships:

Managing Director at PrimeValue Consult AB.

Previous positions:

President at Hiab and Member of Cargotec Executive Board. President and CEO at LM Wind Power. President, Agricultural Division at Case New Holland. Executive Vice President at Volvo Construction Equipment.

Independent from major shareholders: Yes

Independent from the company and management: Yes

Shareholding: 150,000 shares